# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

| Date of Report (Date of Earliest Event Reported): | January 31, 2008 |
|---|------------------|
| Date of Report (Date of Larnest Livent Reported). | January 51, 2000 |

## Cohu, Inc.

(Exact name of registrant as specified in its charter)

| (Commission<br>File Number)       | (I.R.S. Employer<br>Identification No.)             |
|-----------------------------------|---|
| File Number)                      | Identification No.)                                 |
|                                   | identification 140.)                                |
|                                   | 92064   |
|                                   | (Zip Code)  |
|                                   | 858-848-8100  |
| Not Applicable                    |   |
| er address, if changed since last | report  |
|                                   | Not Applicable<br>er address, if changed since last |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

| ſ | 1 | Written communications | pursuant to | Rule | 425 under | the | Securities | Act (17 | CFR 230 | ).425) |
|---|---|------------------------|-------------|------|-----------|-----|------------|---------|---------|--------|
|   |   |                        |             |      |           |     |            |         |         |        |

- [ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- [ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- [ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### **Top of the Form**

#### Item 2.02 Results of Operations and Financial Condition.

On January 31, 2008, Cohu, Inc. (the "Company") issued a press release regarding its financial results for the fourth quarter and full year ended December 29, 2007. The Company's press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and incorporated by reference herein.

The information in this Item 2.02 of this Current Report on Form 8-K and the Exhibit attached hereto shall not be deemed "filed" for purposes of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated in any filing under the Securities Act of 1933 or the Exchange Act, regardless of any general incorporation language in such filing.

#### Item 9.01 Financial Statements and Exhibits.

The exhibit listed below is being furnished with this Form 8-K.

Exhibit No. - 99.1

Description - Fourth Quarter and Full Year 2007 Earnings Release, dated January 31, 2008, of Cohu, Inc.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Cohu, Inc.

February 1, 2008

By: Jeffrey D. Jones

Name: Jeffrey D. Jones

Title: VP Finance and Chief Financial Officer

#### Exhibit Index

| Exhibit No. | Description  |
|-------------|--|
| 99.1        | Fourth Quarter and Full Year 2007 Earnings Release, dated January 31, 2008 |

#### Cohu Reports Fourth Quarter and Full Year 2007 Operating Results

POWAY, Calif., January 31, 2008 — Cohu, Inc. (NASDAQ:COHU) today announced that net sales were \$57.1 million for the fourth quarter ended December 29, 2007 compared to \$76.6 million for the fourth quarter ended December 30, 2006 and \$64.5 million for the third quarter ended September 29, 2007. Income from continuing operations for the fourth quarter of 2007 was \$2.0 million or \$0.09 per share compared to \$5.4 million or \$0.23 per share for the fourth quarter of 2006 and \$2.2 million or \$0.10 per share for the third quarter of 2007. Net income for the fourth quarter of 2007 was \$2.0 million, or \$0.09 per share compared to \$5.3 million or \$0.23 per share for the fourth quarter of 2006 and \$2.2 million or \$0.10 per share for the third quarter of 2007.

Net sales for the year ended December 29, 2007 were \$241.4 million with income from continuing operations of \$8.0 million or \$0.34 per share compared to net sales of \$270.1 million with income from continuing operations of \$18.6 million or \$0.81 per share for the year ended December 30, 2006. Net income for the year ended December 29, 2007 was \$8.0 million or \$0.34 per share compared to \$17.7 million or \$0.77 per share for the year ended December 30, 2006. Net income for the year ended December 30, 2006 benefited from a gain on the sale of our Littleton, Massachusetts facility of approximately \$3.0 million.

Sales of semiconductor equipment accounted for 81% of fourth quarter 2007 sales. Microwave communications equipment and television cameras and related equipment contributed 11.5% and 7.5%, respectively, for the same period.

Orders for the fourth quarter of 2007 were \$50.6 million compared to \$54.9 million for the third quarter of 2007. Orders for semiconductor equipment were \$40.7 million in the fourth quarter of 2007 and \$41.7 million in the third quarter of 2007. Backlog was \$59.5 million at December 29, 2007 compared to \$66.0 million at September 29, 2007. Cohu expects first quarter 2008 sales to be between \$52 million and \$57 million.

James A. Donahue, President and Chief Executive Officer stated, "Fourth quarter net income benefited from better than expected results at each of Cohu's three businesses. We are encouraged that orders in our semiconductor equipment business were nearly the same as in the third quarter, considering the cautious approach that customers are taking with capital equipment purchases in our current business environment."

Donahue concluded, "Although we have seen some improvement in forecasts from certain customers in recent weeks, we do not expect any significant improvement in business conditions over the near term. Our product line is strong and we believe it is well aligned with the current and future requirements of our customers. Last month, a major U.S. based Integrated Device Manufacturer selected our next generation high-speed pick and place handler following an evaluation against a competitor's system."

Cohu's Board of Directors approved a quarterly cash dividend of \$0.06 per share payable on April 25, 2008 to shareholders of record on March 11, 2008. Cohu has paid consecutive quarterly cash dividends since 1977.

Certain matters discussed in this release, including statements concerning Cohu's expectations of business conditions, orders and revenues are forward-looking statements that are subject to risks and uncertainties that could cause actual results to differ materially from those projected or forecasted. Such risks and uncertainties include, but are not limited to, the concentration of our revenues from a limited number of customers; our ability to convert new products under development into production on a timely basis, support product development and meet customer delivery and acceptance requirements for next generation equipment; failure to obtain customer acceptance resulting in the inability to recognize revenue and accounts receivable collection problems; inventory write-offs; intense competition in the semiconductor test handler industry; our reliance on patents and intellectual property; compliance with U.S. export regulations; the cyclical and unpredictable nature of capital expenditures by semiconductor manufacturers; difficulties in integrating acquisitions and new technologies and other risks addressed in Cohu's filings with the Securities and Exchange Commission, including the most recently filed Form 10-K and Form 10-Q. Cohu assumes no obligation to update the information in this release.

Cohu is a supplier of test handling, burn-in and thermal solutions used by the global semiconductor industry, microwave communications and closed circuit television equipment.

Cohu will be conducting their conference call on Thursday, January 31, 2008 at 2:00 p.m. Pacific Time/5:00 p.m. Eastern Time. The call will be webcast at www.cohu.com. Replays of the call can be accessed at www.cohu.com.

#### Cohu, Inc.

#### **Condensed Consolidated Statements of Income**

(in thousands, except per share amounts) (unaudited)

|   | Three Months Ended (1) |              | Twelve Months Ended (1) |              |  |
|---|------------------------|--------------|-------------------------|--------------|--|
|   | December 29,           | December 30, | December 29,            | December 30, |  |
|   | 2007                   | 2006         | 2007                    | 2006         |  |
| Net sales   | \$57,124               | \$76,607     | \$241,389               | \$270,106    |  |
| Cost and expenses:  |                        |              |                         |              |  |
| Cost of sales   | 37,886                 | 52,308       | 162,577                 | 177,170      |  |
| Research and development                                  | 9,038                  | 10,512       | 38,336                  | 39,062       |  |
| Selling, general and administrative                       | 8,780                  | 9,105        | 36,188                  | 37,089       |  |
| Gain on sale of facilities                                |                        |              |                         | (2,963)      |  |
|   | 55,704                 | 71,925       | 237,101                 | 250,358      |  |
| Income from operations                                    | 1,420                  | 4,682        | 4,288                   | 19,748       |  |
| Interest income   | 2,114                  | 1,871        | 8,400                   | 6,678        |  |
| Income from continuing operations before income taxes     | 3,534                  | 6,553        | 12,688                  | 26,426       |  |
| Income tax provision                                      | 1,504                  | 1,202        | 4,667                   | 7,800        |  |
| Income from continuing operations                         | 2,030                  | 5,351        | 8,021                   | 18,626       |  |
| Discontinued operations (2):                              |                        |              |                         |              |  |
| Loss from discontinued operations before income taxes (3) | _                      | (111)        | (66)                    | (1,545)      |  |
| Income tax benefit  | _                      | (101)        | (23)                    | (600)        |  |
| Loss from discontinued operations                         |                        | (10)         | (43)                    | (945)        |  |
| Net income  | \$ 2,030               | \$ 5,341     | \$ 7,978                | \$ 17,681    |  |
| Income per share:   | <u> </u>               |              |                         |              |  |
| Basic:  |                        |              |                         |              |  |
| Income from continuing operations                         | \$ 0.09                | \$ 0.24      | \$ 0.35                 | \$ 0.82      |  |
| Loss from discontinued operations                         | (0.00)                 | (0.00)       | (0.00)                  | (0.04)       |  |
| Net income  | \$ 0.09                | \$ 0.24      | \$ 0.35                 | \$ 0.78      |  |
| Diluted:  |                        |              |                         |              |  |
| Income from continuing operations                         | \$ 0.09                | \$ 0.23      | \$ 0.34                 | \$ 0.81      |  |
| Loss from discontinued operations                         | (0.00)                 | (0.00)       | (0.00)                  | (0.04)       |  |

| Net income Weighted average shares used in computing income (loss) per | \$_0.09 | \$ 0.23 | \$0.34 | \$0.77 |
|--|---------|---------|--------|--------|
| share:   |         |         |        |        |
| Basic  | 23,029  | 22,661  | 22,880 | 22,588 |
| Diluted  | 23,233  | 23,059  | 23,270 | 22,934 |

- (1) The three-month periods ended December 29, 2007 and December 30, 2006 were each comprised of 13 weeks and both twelve-month periods are comprised of 52 weeks. Total share-based compensation recorded in the three-month period ended December 29, 2007 under SFAS 123R was approximately \$940,000 and is included in cost of sales (\$91,000); research and development (\$235,000); and selling, general and administrative expense (\$614,000). Total share-based compensation recorded in the twelve-month period ended December 29, 2007 was approximately \$4,078,000 and is included in cost of sales (\$437,000). Total share-based compensation recorded in the three-month period ended December 30, 2006 was approximately \$934,000 and is included in cost of sales (\$109,000); research and development (\$194,000); and selling, general and administrative expense (\$631,000). Total share-based compensation recorded in the twelve-month period ended December 30, 2006 was approximately \$3,559,000 and is included in cost of sales (\$389,000); research and development (\$959,000); and selling, general and administrative expense (\$2,211,000).
- (2) In May, 2006, Cohu sold its metal detection equipment business, Fisher Research Laboratory (FRL). As a result of the disposition, the operating results of FRL have been presented as discontinued operations.
- (3) Includes a loss on disposition of approximately \$0.1 million and \$1.4 million in the three and twelve-month periods ended December 30, 2006, respectively.

#### **Condensed Consolidated Balance Sheets**

(in thousands) (unaudited)

|   | December 29,<br>2007 | December 30,<br>2006 |
|---|----------------------|----------------------|
| Assets:   |                      |                      |
| Current assets:                                 |                      |                      |
| Cash and investments                            | \$170,118            | \$147,916            |
| Accounts receivable                             | 45,491               | 50,088               |
| Inventories                                     | 42,165               | 48,020               |
| Deferred taxes and other                        | 25,952               | 27,194               |
| Current assets of discontinued operations       | 28                   | 675                  |
| Total current assets                            | 283,754              | 273,893              |
| Property, plant & equipment, net                | 29,818               | 29,586               |
| Goodwill  | 16,377               | 12,898               |
| Other assets                                    | 9,959                | 9,485                |
| Noncurrent assets of discontinued operations    | 471                  | 477                  |
| Total assets                                    | \$340,379            | \$326,339            |
| Liabilities & Stockholders' Equity:             | <del></del>          |                      |
| Current liabilities:                            |                      |                      |
| Deferred profit                                 | <b>\$ 4,868</b>      | \$ 9,841             |
| Other current liabilities                       | 44,383               | 38,216               |
| Current liabilities of discontinued operations  | 158                  | 316                  |
|   | 49,409               | 48,373               |
| Deferred taxes and other noncurrent liabilities | 7,502                | 6,378                |
| Stockholders' equity                            | 283,468              | 271,588              |
| Total liabilities & stockholders' equity        | \$340,379            | \$326,339            |

For press releases and other information of interest to investors, please visit Cohu's website at <a href="www.cohu.com">www.cohu.com</a> Contact: Jeffrey D. Jones — Investor Relations (858) 848-8106