UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

February 16, 2017

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Conu.	Inc.
Comu	1110.

(Exact name of registrant as specified in its charter)

Delaware	001-04298	95-1934119
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
12367 Crosthwaite Circle,	Poway, California	92064
(Address of principal ex	ecutive offices)	(Zip Code)
Registrant's telephone number, including	858-848-8100	
	Not Applicable	
		
Former	name or former address, if changed since last r	report
Check the appropriate box below if the Form 8-K filing provisions:	is intended to simultaneously satisfy the filing o	obligation of the registrant under any of the following
[] Written communications pursuant to Rule 425 under [] Soliciting material pursuant to Rule 14a-12 under th [] Pre-commencement communications pursuant to Ru [] Pre-commencement communications pursuant to Ru	e Exchange Act (17 CFR 240.14a-12) lle 14d-2(b) under the Exchange Act (17 CFR 2	

Item 2.02 Results of Operations and Financial Condition.

On February 16, 2017, Cohu, Inc. (the "Company") issued a press release regarding its financial results for the fourth quarter and full year ended December 31, 2016. The Company's press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and incorporated by reference herein.

The information in this Item 2.02 of this Current Report on Form 8-K and the Exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, regardless of any general incorporation language in such filing.

In addition to financial results determined in accordance with generally accepted accounting principles ("GAAP"), the earnings press release also contains financial information determined by methods other than in accordance with GAAP. The Company's management uses these non-GAAP measures in their analysis of the Company's performance. These non-GAAP financial measures adjust the Company's actual results prepared under GAAP to exclude charges and the related income tax effect for share-based compensation, the amortization of acquired intangible assets, manufacturing transition costs, employee severance costs, asset impairments, the reduction of an uncertain tax position liability and related indemnification receivable and the gain generated by the sale-leaseback of a facility. These non-GAAP measures are not meant as a substitute for GAAP, but are included solely for informational and comparative purposes. The Company's management believes that this information can assist investors in evaluating the Company's operational trends, financial performance, and cash generating capacity. Management believes these non-GAAP measures allow investors to evaluate the Company's financial performance using some of the same measures as management. These disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies.

Item 9.01 Financial Statements and Exhibits.

The exhibit listed below is being furnished with this Current Report on Form 8-K.

(d) Exhibits

Exhibit No. - 99.1

Description - Fourth Quarter 2016 Earnings Release, dated February 16, 2017, of Cohu, Inc.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Cohu, Inc.

February 17, 2017

By: /s/ Jeffrey D. Jones

Name: Jeffrey D. Jones

Title: VP Finance and Chief Financial Officer

Exhibit No.

99.1

Description

Fourth Quarter 2016 Earnings Release, dated February 16, 2017, of Cohu, Inc. $\,$



Cohu Reports Fourth Quarter 2016 Operating Results

- Q4 sales of \$70.7 million
- Q4 GAAP income per share of \$0.08; non-GAAP adjusted EPS of \$0.24
- Strong order momentum in automotive, mobility and IoT markets
- Completed the acquisition of Kita, creating sales synergies opportunities

POWAY, Calif., February 16, 2017 -- Cohu, Inc. (NASDAQ:COHU) today reported fiscal 2016 fourth quarter net sales of \$70.7 million and GAAP income of \$2.3 million or \$0.08 per share. Net sales for the twelve months ended 2016 were \$282.1 million and GAAP income was \$3.3 million or \$0.12 per share. (1)

The Company also reported non-GAAP results, with fourth quarter 2016 income of \$6.6 million or \$0.24 per share and income of \$18.8 million or \$0.68 per share for the twelve months ended 2016. (1)

GAAP Results ⁽¹⁾ (in millions, except per share amounts)	Q41	FY 2016	Q3 F	Y 2016 ⁽²⁾	Q4 F	Y 2015 ⁽⁴⁾	1	2 Months 2016	1	2 Months 2015 ⁽⁴⁾
Net sales	\$	70.7	\$	69.3	\$	63.5	\$	282.1	\$	269.7
Income	\$	2.3	\$	0.1	\$	2.3	\$	3.3	\$	5.8
Income per share	\$	0.08	\$	0.01	\$	0.08	\$	0.12	\$	0.22

Non-GAAP Results ⁽¹⁾ (in millions, except per share amounts)	Q	4 FY 2016	Q	23 FY 2016 (2) (3)	Q ²	1 FY 2015	2 Months 2016 ⁽²⁾ ⁽³⁾	 2 Months 2015
Income	\$	6.6	\$	4.3	\$	2.4	\$ 18.8	\$ 15.7
Income per share	\$	0.24	\$	0.16	\$	0.09	\$ 0.68	\$ 0.58

- (1) In 2015 the Company announced the sale of its mobile microwave communication equipment business, Broadcast Microwave Services, Inc. ("BMS"). The operating results of BMS have been presented as discontinued operations and all prior period amounts have been reclassified accordingly. All amounts presented are from continuing operations.
- (2) In the fourth quarter of 2016 the Company early adopted ASU 2016-09, *Improvements to Employee Share-Based Payment Accounting*, (ASU 2016-09). As a result of the adoption of ASU 2016-09 certain prior quarter amounts have been restated. The impact of these 2016 restatements was not significant.
- (3) Non-GAAP results for the third quarter of 2016 were revised in the current period to exclude the impact of other acquisition costs incurred in connection with the acquisition of Kita Manufacturing Ltd. ("Kita") on January 4, 2017.
- (4) GAAP income for the fourth quarter and year ended December 26, 2015 included a \$3.2 million, pretax gain on the sale-leaseback of the Company's Poway headquarters.

Total cash and investments at the end of the year were \$128.0 million.

Luis Müller, President and Chief Executive Officer of Cohu stated, "We delivered growth in fiscal 2016 with sales up 4.6% year-on-year, a non-GAAP income increase of 20% and approximately 2-points market share gain in test handlers. We also grew our contactor business and executed the acquisition of Kita, creating sales synergy opportunities at Cohu's large installed base of handlers at automotive and mobile customers."

Müller concluded, "We started 2017 with strong order momentum and a plan to further expand sales and profitability. Customer and end-market diversification as well as growing revenue contribution from recurring, that includes test contactors, are driving improved predictability in the business model."

Cohu expects first quarter 2017 sales to be approximately \$78 million. Cohu's Board of Directors approved a quarterly cash dividend of \$0.06 per share payable on April 14, 2017 to shareholders of record on February 28, 2017. Cohu has paid consecutive quarterly cash dividends since 1977.

Use of Non-GAAP Financial Information:

Included within this press release are non-GAAP financial measures that supplement the Company's Condensed Consolidated Statements of Income prepared under generally accepted accounting principles (GAAP). These non-GAAP financial measures adjust the Company's actual results prepared under GAAP to exclude charges and the related income tax effect for share-based compensation, the amortization of acquired intangible assets, manufacturing transition costs, employee severance costs, asset impairments, the reduction of an uncertain tax position liability and related indemnification receivable and the gain generated by the sale-leaseback of a facility. Reconciliations of GAAP to non-GAAP amounts for the periods presented herein are provided in schedules accompanying this release and should be considered together with the Condensed Consolidated Statements of Income.

These non-GAAP measures are not meant as a substitute for GAAP, but are included solely for informational and comparative purposes. The Company's management believes that this information can assist investors in evaluating the Company's operational trends, financial performance, and cash generating capacity. Management believes these non-GAAP measures allow investors to evaluate Cohu's financial performance using some of the same measures as management. However, the non-GAAP financial measures should not be regarded as a replacement for (or superior to) corresponding, similarly captioned, GAAP measures.

Forward Looking Statements:

Certain matters discussed in this release, including statements regarding expectations of business, sales, revenue, business model predictability and operating results are forward-looking statements that are subject to risks and uncertainties that could cause actual results to differ materially from those projected or forecasted. Such risks and uncertainties include, but are not limited to, risks associated with acquisitions, inventory, goodwill and other asset write-downs; our ability to convert new products under development into production on a timely basis, support product development and meet customer delivery and acceptance requirements for next generation equipment; our reliance on third-party contract manufacturers; failure to obtain customer acceptance resulting in the inability to recognize revenue and accounts receivable collection problems; customer orders may be canceled or delayed; the concentration of our revenues from a limited number of customers; intense competition in the semiconductor test handler industry; our reliance on patents and intellectual property; compliance with U.S. export regulations; and the cyclical and unpredictable nature of capital expenditures by semiconductor manufacturers. These and other risks and uncertainties are discussed more fully in Cohu's filings with the Securities and Exchange Commission, including the most recently filed Form 10-K and Form 10-Q. The forward-looking statements included in this release speak only as of the date hereof, and Cohu does not undertake any obligation to update these forward-looking statements to reflect subsequent events or circumstances.

About Cohu:

Cohu is a leading supplier of semiconductor test and inspection handlers, micro-electro mechanical system (MEMS) test modules, test contactors and thermal sub-systems used by global semiconductor manufacturers and test subcontractors.

Cohu will be conducting their conference call on Thursday, February 16, 2017 at 1:30 p.m. Pacific Time/4:30 p.m. Eastern Time. The call will be webcast at www.cohu.com. Replays of the call can be accessed at www.cohu.com.

For press releases and other information of interest to investors, please visit Cohu's website at www.cohu.com. Contact: Jeffrey D. Jones - Investor Relations (858) 848-8106

COHU, INC. CONSOLIDATED STATEMENT OF INCOME

(Unaudited)

(in thousands, except per share amounts)

		Three Months Ended (1)			Twelve Months Ended (1)				
		mber 31, 2016	Dec	ember 26, 2015	De	cember 31, 2016	De	cember 26, 2015	
22 1				60.40.4		202.004		0.00 0= 4	
Net sales	\$	70,694	\$	63,484	\$	282,084	\$	269,654	
Cost and expenses:		4E 4.CE		42.007		105 250		100 616	
Cost of sales		45,167		43,087		187,256		180,616	
Research and development		10,143		8,206		34,841		33,107	
Selling, general and administrative		12,332		13,164		54,322		51,170	
Gain on sale of facility ⁽²⁾		-		(3,198)		-		(3,198)	
		67,642		61,259		276,419		261,695	
Income from operations		3,052		2,225		5,665		7,959	
Interest and other, net		169		25		342		44	
Income from continuing operations before taxes		3,221		2,250		6,007		8,003	
Income tax provision (benefit)		915		(40)		2,747		2,211	
Income from continuing operations		2,306		2,290		3,260		5,792	
Discouting of an autism.									
Discontinued operations:		(217)		(2.41)		(221)		(F F2C)	
Loss from discontinued operations before taxes (3)		(217)		(341)		(221)		(5,536)	
Income tax provision		-		- (0.44)		(004)		6	
Loss from discontinued operations	<u></u>	(217)	_	(341)	_	(221)	_	(5,542)	
Net Income	\$	2,089	\$	1,949	\$	3,039	\$	250	
Income per share:									
Basic:									
Income from continuing operations	\$	0.09	\$	0.09	\$	0.12	\$	0.22	
Loss from discontinued operations	Ψ	(0.01)	Ψ	(0.02)	Ψ	(0.01)	Ψ	(0.21)	
Loss from discontinued operations	\$	0.08	\$	0.07	\$	0.11	\$	0.01	
	Ψ	0.00	Ψ	0.07	Ψ	0.11	Ψ	0.01	
Diluted:									
Income from continuing operations	\$	0.08	\$	0.08	\$	0.12	\$	0.22	
Loss from discontinued operations		0.00		(0.01)		(0.01)		(0.21)	
	\$	0.08	\$	0.07	\$	0.11	\$	0.01	
Weighted average shares used in computing income per share: (4)									
Basic		26,848		26,241		26,659		26,057	
Diluted		27,774		27,115		27,480		26,788	

- (1) The three- and twelve-month periods ended December 31, 2016 were comprised of 14 weeks and 53 weeks, respectively. The three- and twelve-month periods ended December 26, 2015 were comprised of 13 weeks and 52 weeks, respectively.
- (2) Gain on sale of facility resulted from the sale-leaseback of the Company's Poway headquarters completed on December 4, 2015.
- (3) Prior year amounts include the loss generated by the sale of our mobile microwave communication equipment business totaling \$0.3 million and \$3.6 million in the three- and twelve-month periods ended December 26, 2015, respectively.
- (4) The Company has utilized the "control number" concept in the computation of diluted earnings per share to determine whether a potential common stock instrument is dilutive. The control number used is income from continuing operations. The control number concept requires that the same number of potentially dilutive securities applied in computing diluted earnings per share from continuing operations be applied to all other categories of income or loss, regardless of their anti-dilutive effect on such categories.

COHU, INC. CONDENSED CONSOLIDATED BALANCE SHEETS

(in thousands) (Unaudited)

Assets:	December 31, 2016		December 26, 2015
Current assets:			
Cash and investments	\$ 128,03	5 \$	117,022
Accounts receivable	63,01		59,832
Inventories	45,50		51,348
17.17	8,55		6,261
Other current assets			
Total current assets	245,14		234,463
Property, plant & equipment, net	18,23		19,000
Goodwill	58,84		60,264
Intangible assets, net	17,83	5	25,297
Other assets	5,44	<u> </u>	6,322
Total assets	\$ 345,51	2 \$	345,346
Liabilities & Stockholders' Equity:			
Current liabilities:			
Deferred profit	\$ 6,88	6 \$	3,730
Other current liabilities	61,80		59,461
Total current liabilities	68,68	9 —	63,191
Other noncurrent liabilities	41,35		44,018
Stockholders' equity	235,46		238,137
Total liabilities & stockholders' equity	\$ 345,51		345,346
1 0			

COHU, INC.

Supplemental Reconciliation of GAAP Results to Non-GAAP Financial Measures (Unaudited)

(in thousands, except per share amounts)

(in mousulus, except per share uniounts)	De	ecember 31, 2016	Three Months Ended September 24, 2016		 December 26, 2015
Income from operations - GAAP basis (a)	\$	3,052	\$	906	\$ 2,225
Non-GAAP adjustments:					
Share-based compensation included in (b):					
Cost of goods sold		89		101	153
Research and development		337		327	251
Selling, general and administrative (SG&A)		1,426		1,329	 1,270
		1,852		1,757	1,674
Amortization of intangible assets included in (c):					
Cost of goods sold		1,138		1,355	1,310
SG&A		400		450	 454
		1,538		1,805	1,764
Mar fort described and a consequent deliberation of the consequent of the consequence of the conse		400		FOC	42.0
Manufacturing transition and severance costs included in SG&A (d)		496		586	436
Acquisition costs included in SG&A (e)		896		474	_
requisition costs included in 500cr (c)		050		7/7	_
Reduction of indemnification receivable included in SG&A (f)		588		_	_
reduction of mathematication receivable metalated in o octivity		566			
Gain on sale of facility (g)		-		-	(3,198)
Income from operations - non-GAAP basis (h)	\$	8,422	\$	5,528	\$ 2,901
()					
Income from continuing operations - GAAP basis	\$	2,306	\$	128	\$ 2,290
Non-GAAP adjustments (as scheduled above)		5,370		4,622	676
Tax effect of non-GAAP adjustments (f) (i)		(1,031)		(463)	(569)
Income from continuing operations - non-GAAP basis	\$	6,645	\$	4,287	\$ 2,397
0 1					
GAAP income from continuing operations per share - diluted	\$	0.08	\$	0.01	\$ 0.08
Non-GAAP income from continuing operations per share - diluted (j)	\$	0.24	\$	0.16	\$ 0.09

Management believes the presentation of these non-GAAP financial measures, when taken together with the corresponding GAAP financial measures, provides meaningful supplemental information regarding the Company's operating performance. Our management uses these non-GAAP financial measures in assessing the Company's operating results, as well as when planning, forecasting and analyzing future periods and these non-GAAP measures allow investors to evaluate the Company's financial performance using some of the same measures as management. Management views share-based compensation as an expense that is unrelated to the Company's operational performance as it does not require cash payments and can vary in amount from period to period and the elimination of amortization charges provides better comparability of pre and post-acquisition operating results and to results of businesses utilizing internally developed intangible assets. Manufacturing transition costs relate principally to employee severance expenses incurred as a result of moving certain manufacturing activities to Asia as part of our cost reduction efforts and employee severance are costs incurred in conjunction with the termination of certain employees to streamline our operations and reduce costs. Management has excluded these costs primarily because they are not reflective of the ongoing operating results and they are not used to assess ongoing operational performance. Acquisition costs have been excluded by management as they are unrelated to the core operating activities of the Company and the frequency and variability in the nature of the charges can vary significantly from period to period. Management believes the reduction of an uncertain tax position liability and related indemnification receivable is better reflected within income tax expense rather than a charge to SG&A and credit to the income tax provision. Excluding this data provides investors with a basis to compare Cohu's performance against the performance of other companies without this variability. However, the non-GAAP financial measures should not be regarded as a replacement for corresponding, similarly captioned, GAAP measures. The presentation of non-GAAP financial measures above may not be comparable to similarly titled measures reported by other companies and investors should be careful when comparing our non-GAAP financial measures to those of other companies.

- (a) 4.3%, 1.3% and 3.5% of net sales, respectively.
- (b) To eliminate compensation expense for employee stock options, stock units and our employee stock purchase plan.
- (c) To eliminate the amortization of acquired intangible assets.
- (d) To eliminate manufacturing transition and employee severance costs.
- (e) To eliminate professional fees and other direct incremental expenses incurred related to the acquisition of Kita.
- (f) To eliminate the impact of the reduction of an uncertain tax position liability and related indemnification receivable.
- (g) To eliminate the gain recognized on the sale-leaseback of the Company's Poway facility.
- (h) 11.9%, 8.0% and 4.6% of net sales, respectively.
- (i) To adjust the provision for income taxes related to the adjustments described above based on applicable tax rates.

d were computed using the			

COHU, INC.

Supplemental Reconciliation of GAAP Results to Non-GAAP Financial Measures (Unaudited)

(in thousands, except per share amounts)

	Decemb	Twelve Mon December 31, 2016		ded cember 26, 2015
Income from operations - GAAP basis (a)	\$	5,665	\$	7,959
Non-GAAP adjustments:				
Share-based compensation included in (b):				
Cost of goods sold		398		566
Research and development		1,292		1,092
Selling, general and administrative (SG&A)		5,453		5,097
		7,143		6,755
Amortization of intangible assets included in (c):		- 4-0		- 400
Cost of goods sold		5,170		5,420
SG&A		1,732		1,612
		6,902		7,032
Manufacturing transition and severance costs included in (d):				
Cost of goods sold		75		_
SG&A		1,423		970
55011		1,498		970
		·		
Acquisition costs included in SG&A (e)		1,777		-
Reduction of indemnification receivable included in SG&A (f)		588		-
				0.70
Asset impairment included in SG&A (g)		-		273
Gain on sale of facility (h)		_		(3,198)
Income from operations - non-GAAP basis (i)	\$	23,573	\$	19,791
income from operations - non-GAAP basis (1)	Ψ	23,373	Ψ	13,731
Income from continuing operations - GAAP basis	\$	3,260	\$	5,792
Non-GAAP adjustments (as scheduled above)	*	17,908	Ψ	11,832
Tax effect of non-GAAP adjustments (f) (j)		(2,408)		(1,961)
Income from continuing operations - non-GAAP basis	\$	18,760	\$	15,663
meome nom commany operations non order outsi				
GAAP income per share - diluted	\$	0.12	\$	0.22
Non-GAAP income per share - diluted (k)	\$	0.68	\$	0.58

Management believes the presentation of these non-GAAP financial measures, when taken together with the corresponding GAAP financial measures, provides meaningful supplemental information regarding the Company's operating performance. Our management uses these non-GAAP financial measures in assessing the Company's operating results, as well as when planning, forecasting and analyzing future periods and these non-GAAP measures allow investors to evaluate the Company's financial performance using some of the same measures as management. Management views share-based compensation as an expense that is unrelated to the Company's operational performance as it does not require cash payments and can vary in amount from period to period and the elimination of amortization charges provides better comparability of pre and post-acquisition operating results and to results of businesses utilizing internally developed intangible assets. Manufacturing transition costs relate principally to employee severance expenses incurred as a result of moving certain manufacturing activities to Asia as part of our cost reduction efforts and employee severance are costs incurred in conjunction with the termination of certain employees to streamline our operations and reduce costs. Management has excluded these costs primarily because they are not reflective of the ongoing operating results and they are not used to assess ongoing operational performance. Acquisition costs have been excluded by management as they are unrelated to the core operating activities of the Company and the frequency and variability in the nature of the charges can vary significantly from period to period. Management believes the reduction of an uncertain tax position liability and related indemnification receivable is better reflected within income tax expense rather than a charge to SG&A and credit to the income tax provision. Impairments are incurred when specific assets carrying value exceeds its fair value. Management has excluded this item because it is not reflective of the ongoing operating results and because of the infrequent and non-cash nature of this activity. Excluding this data provides investors with a basis to compare Cohu's performance against the performance of other companies without this variability. However, the non-GAAP financial measures should not be regarded as a replacement for corresponding, similarly captioned, GAAP measures. The presentation of non-GAAP financial measures above may not be comparable to similarly titled measures reported by other companies and investors should be careful when comparing our non-GAAP financial measures to those of other companies.

- (a) 2.0% and 3.0% of net sales, respectively.
- (b) To eliminate compensation expense for employee stock options, stock units and our employee stock purchase plan.

- (c) To eliminate the amortization of acquired intangible assets.
- $\begin{tabular}{ll} (d) & To eliminate manufacturing transition and employee severance costs. \end{tabular}$
- (e) To eliminate professional fees and other direct incremental expenses incurred related to the acquisition of Kita.
- (f) To eliminate the impact of the reduction of an uncertain tax position liability and related indemnification receivable.
- (g) To eliminate the asset impairment charge recorded in the first quarter of 2015.
- (h) To eliminate the gain recognized on the sale-leaseback of the Company's Poway facility.
- (i) 8.4% and 7.3% of net sales, respectively.
- (j) To adjust the provision for income taxes related to the adjustments described above based on applicable tax rates.
- (k) All periods presented were computed using the number of GAAP diluted shares outstanding for each period.